

Leading Learning Forward TSA

Safeguarding Policy

Leading Learning Forward Teaching School Alliance views the safety and welfare of all its children and workforce as of paramount importance. It takes seriously its responsibility to safeguard and promote the welfare of the children and young people in its care.

The Teaching School recognises that effective child protection work requires sound procedures, good inter-agency co-operation and a workforce that is competent and confident in responding to child protection situations.

In Leading Learning Forward TSA, all children have the right to be safeguarded from harm or exploitation whatever their:-

- Race, religion, first language or ethnicity
- Gender or sexuality
- Age
- Health or disability
- Political or immigration status

We recognise our legal duty to safeguard all our children under Section 175 Education Act 2002. Our partner schools have in place safeguarding and child protection policies that have been agreed by the respective governing bodies and known to all staff.

Duty of Partner Organisations

Each partner organisation will ensure that the:

- safety and well-being of children are paramount
- children will be listened to
- children will be respected
- children will be understood within their own culture and racial origin
- children feel secure and are valued
- school has a range of adults that children can approach for help
- staff recognise the signs and symptoms of suspected abuse
- procedures and lines of communication are clear
- school works closely with parents and other agencies
- children at risk are monitored and supported
- curriculum is used to raise children's awareness and build confidence
- safeguarding (Child Protection) training is regularly updated for all staff

TSA partner organisations will appoint a Designated Senior Person (DSP) for Safeguarding to take responsibility for:

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- Implementing the Safeguarding Children (Child Protection) policy within the establishment
- Supporting other staff in their understanding of child protection issues and ability to recognise the signs and symptoms of abuse
- Managing the establishment's response to a disclosure of abuse.
- Managing the safer recruitment and lone working practices

Procedures

The Strategic Board oversees the implementation of the policies and procedures aimed at safeguarding children within the remit of the Leading Learning Forward Teaching School Alliance. The TSA's policies, processes and protocols are reviewed annually, or as required, ensuring that weaknesses and deficiencies are remedied at once. The TSA will ensure that the key commitments of the Alliance's Safeguarding Policy are met.

Safeguarding Protocol for TSA Events & School-to-School Support

1. All providers of school support should be aware of general safeguarding practices
2. It is the responsibility of every person working for the TSA to ensure that they passed the necessary safeguarding checks.
3. The school being supported should provide details of their safeguarding procedures in line with current legislation to the Teaching School Alliance prior to the provision of any support e.g. sign-in procedures.
4. If required by the school being supported, providers of school support should be able to produce proof of identity and an up-to-date certificate.
5. If the provider of school support becomes aware of a safeguarding issue, this should immediately be recorded and discussed with the Headteacher of the school/Designated Senior Person (DSP) with responsibility for safeguarding.
6. If the provider of school support becomes aware of a safeguarding issue with the Headteacher, this should immediately be recorded and discussed with the relevant Local Authority Designated Officer.

Monitoring & Evaluation

The Strategic Board will monitor and evaluate the effectiveness and appropriateness of this policy.

Review Date & Publication

This policy will be reviewed in July 2021. The policy will be published on the TSA website. The next version of the policy will be published by 31 August 2021.

Date of Policy

Version 4: August 2020